

# VOTING RESULTS ANNUAL GENERAL MEETING 2025

June 27, 2025

**PRECISION TO THE POINT**



# VOTING RESULTS

Share Capital of the Company in No-par Shares: 12,157,841

Agenda Item		Valid Votes	Represented Share Capital	Votes against		Votes for	
2	Appropriation of Balance Sheet Profit	8,878,911	73.030 %	10,679	0.120 %	8,868,232	99.880 %
3	Ratification of the Actions of the Members of the Board of Management	8,837,695	72.691 %	651,224	7.369 %	8,186,471	92.631 %
4	Ratification of the Actions of the Members of the Supervisory Board	8,876,725	73.012 %	444,602	5.009 %	8,432,123	94.991 %
5	Election of the Auditor and Group Auditor and of the Auditor of Sustainability Reports						
5 a)	Auditor of Annual and Consolidated Financial Statements	8,868,786	72.947 %	2,186	0.025 %	8,866,600	99.975 %
5 b)	Auditor of Sustainability Reports	8,868,836	72.947 %	2,126	0.024 %	8,866,710	99.976 %

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6	Amendment of § 8 (8.1) of the Articles of Association	8,686,237	71.446 %	1,716,142	19.757 %	6,970,095	80.243 %
7	Election of a Member of the Supervisory Board – Ralf Leistner	8,876,015	73.007 %	1,916,106	21.587 %	6,959,909	78.413 %
8	Approval of the Remuneration Report	8,877,867	73.022 %	2,338,022	26.335 %	6,539,845	73.665 %
9	Approval of the Remuneration System for the Members of the Board of Management	8,877,823	73.021 %	1,156,296	13.025 %	7,721,527	86.975 %
10	Cancellation of the existing Authorized Capital 2020/I, the creation of a new Authorized Capital 2025/I, and the amendment of the Articles of Association	8,878,341	73.026 %	886,906	9.990 %	7,991,435	90.010 %

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Agenda Item		Valid Votes	Represented Share Capital	Votes against		Votes for	
11	Cancellation of the existing Conditional Capital IX/2020, the authorization of the Board of Management to issue convertible and/or warrant bonds and create new Conditional Capital XI/2025, and the amendment of the Articles of Association	8,876,949	73.014 %	776,269	8.745 %	8,100,680	91.255 %
12	Cancellation of Conditional Capital VI/2013	8,868,856	72.948 %	5,137	0.058 %	8,863,719	99.942 %
13	Re-authorization of the Board of Management to provide for the holding of a virtual Annual General Meeting and corresponding amendments to the Articles of Association	8,878,302	73.025 %	1,805,470	20.336 %	7,072,832	79.664 %
14	Authorization to acquire and sell treasury stock shares	8,877,245	73.017 %	1,068,216	12.033 %	7,809,029	87.967 %